



Woodland Joint Unified School District

Benefit Rate Sheet Effective 1/1/2024

Administrators, Management, Confidential Employees

***As an Administrator, Management, Confidential employee, you have the option to enroll in either Classified or Certificated plans**

Rates listed are monthly rates

	Western Health Advantage Classified Monthly Premium			Western Health Advantage Certificated Monthly Premium		
	High Option	Low Option #1	Low Option #2	High Option	Low Option #1	Low Option #2
Employee	\$956.88	\$778.39	\$703.43	\$1,035.54	\$776.23	\$713.10
Employee + One	\$1,573.74	\$1,280.17	\$1,156.90	\$1,702.51	\$1,275.33	\$1,171.19
Employee + Family	\$2,095.70	\$1,704.75	\$1,540.63	\$2,266.97	\$1,697.70	\$1,558.86
	Kaiser Permanente Classified Monthly Premium			Kaiser Permanente Certificated Monthly Premium		
	High Option	Low Option #1	Low Option #2	High Option	Low Option #1	HSA HDHP
Employee	\$916.78	\$843.16	\$737	\$1,103.40	\$850.63	\$830.26
Employee + One	\$1,512.68	\$1,391.21	\$1,216.05	\$1,820.60	\$1,403.55	\$1,369.93
Employee + Family	\$2,016.91	\$1,854.95	\$1,621.40	\$2,427.47	\$1,871.39	\$1,826.57
	Sutter Health Plus High Plan Classified Monthly Premium			Sutter Health Plus High Plan Certificated Monthly Premium Cost		
Employee	\$1,014.20			\$1,180.40		
Employee + One	\$1,672.50			\$1,949		
Employee + Family	\$2,229.30			\$2,598.10		
	Delta Dental Incentive Monthly Premium			Delta Dental Alternative Monthly Premium		
Employee	\$60.05			\$55.37		
Employee + One	\$114.10			\$105.21		
Employee + Family	\$174.15			\$160.58		
	VSP Classic Monthly Premium Cost			VSP Enhanced Monthly Premium		
Employee	\$6.78			\$8.24		
Employee + One	\$13.54			\$16.45		
Employee + Family	\$20.28			\$24.64		

WOODLAND JOINT UNIFIED SCHOOL DISTRICT MAY CONTRIBUTE UP TO \$780 PER MONTH FOR INDIVIDUAL COVERAGE OR UP TO \$950 PER MONTH FOR FAMILY COVERAGE FOR 12 MONTH EMPLOYEES (BASED ON 100% FTE - FULL TIME EMPLOYMENT) WHICH MAY BE APPLIED TOWARDS MEDICAL, DENTAL, AND/OR VISION RATES. EMPLOYEES WORKING LESS THAN 100% FTE WILL RECEIVE A PRORATED CONTRIBUTION BASED ON THE % OF FTE WORKED. ALL UNUSED CONTRIBUTIONS WILL BE APPLIED TO PAYROLL AS CASH-IN LIEU.

***EMPLOYEES OPTING FOR CASH-IN-LIEU WILL RECEIVE THE INDIVIDUAL CONTRIBUTION, INCLUDING THOSE ONLY ENROLLING IN DENTAL AND/OR VISION**

***MARRIED/COMBINED STAFF WILL EACH RECEIVE INDIVIDUAL CONTRIBUTION**

Additional plan information is available on the WJUSD website at <https://www.wjUSD.org/Departments/Business/Benefits/index.html> or at the district office located at 435 Sixth Street, Woodland CA 5695